

PRIVACY POLICY

Pursuant to Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("GDPR"), Eni SpA, (hereinafter the "Company" or the "Data Controller") informs you that the personal data provided by you and/or acquired from third parties in the context of the "UNIDO & ENI for a Sustainable and Innovative Agro-energy entrepreneurship in Iraq" Initiative (hereinafter the "Initiative"), shall be processed in compliance with the aforementioned legislation and the related confidentiality obligations, and in any case according to the purposes and methods set out below. Should a legal entity take part in the Initiative, it is clarified that this information is intended for natural persons, within said legal entity, whose personal data will be processed by the Company.

1. Who am I providing/are provided my data to?

Eni SpA, VAT no. 00905811006, with registered office in Piazzale Enrico Mattei, 1, 0144 Roma (RM), which will act as controller.

2. Where can I find information about the processing of my data?

Information about how the controller processes your personal data can be requested by writing to the company at the address provided in paragraph 1 or by emailing the data protection officer (DPO) appointed by the company at dpo@eni.com.

3. What data are processed?

Your personal data ("personal data" or "data") collected at the time of your application and in general in the context of your participation in the Initiative, as well as any further data you provide to the Company in the course of the Initiative, which include

- Identification Data (e.g. passport data)
- Contact data (e.g. phone number, email address);
- Common data relating to work experience and/or contained in CVs;
- Brief presentation of the candidate and key partners (videos and photos);
- LinkedIn profile;
- Offices held;
- as well as further data voluntarily provided by you.

If you also provide personal data of other individuals in your team (i.e. belonging to the same legal entity participating in the Initiative), you undertake to have them read this Privacy Policy.

4. From what sources are my data collected?

Some of your Personal data are communicated to the Company by United Nations Industrial Development Organization - UNIDO Investment and Technology Promotion Office Italy (UNIDO), others are collected by the Company in the context of Your participation in the Initiative.

Moreover, if you are not the designated contact person of the legal entity participating in the Initiative, your personal data may be communicated by such contact person to the Company.

5. Why are my data being processed and what happens if I do not provide them?

Your personal data is processed

- a. to fulfil the obligations imposed by the regulations in force (legal basis: article 6.1 lett. c of the GDPR);

b. pursuant to article 6.1 lett b) of the GDPR, to evaluate your application, to manage and allow your participation in the Initiative, to allow you to possibly take part in the training, pitch competition and business trip. For the aforesaid purposes, personal data shall also be processed in the context of the administration, accounting and management activities of the Initiative, as well as to comply with obligations arising under the call for applications and/or other specific conditions and to fulfil your specific requests. In general, when the Company needs to contact you for purposes related in any way to the contract to which you are a party or in any case to the Initiative, it shall use the least invasive means that are nevertheless suitable for achieving the purpose.

The communication and/or collection of your data for the above-mentioned purposes is necessary to allow you to take part in the Initiative, failing which, it will not be possible for you to take part in the Initiative.

The personal data may also be processed, pursuant to article 6.1 lett. f) GDPR, in the context of extraordinary operations of merger, sale or transfer of a business branch, in order to allow the performance of the operations necessary for the due diligence activity as well as in case of defence of a right in court and in relation to the related prodromal activities.

6. Who will have access to my personal data?

Your Personal Data will be processed by personnel appointed by the Data Controller for all the purposes set out in paragraph 4.

The Data Controller may share your personal data with the competent authorities, where requested or legally required, in addition to the following categories of recipients, exclusively for the purposes set out in paragraph 4:

- other subsidiaries of Eni S.p.A.;
- companies or organizations involved in the organization and management of the Initiative;
- competent insurance companies for the settlement of claims;
- advertising companies;
- other companies with which the Data Controller has agreements;
- professional services and consultancy firms engaged to assist with ordinary management and disputes;
- Eni S.p.A.'s control/supervisory bodies;
- companies that provide IT services;
- independent auditors.

The data, however, will not be disclosed.

With reference to the Data shared with them, the recipients belonging to the aforementioned categories may operate, depending on the situation, as processors (in which case, they will receive the necessary instructions from the controller) or as independent controllers.

If necessary in order to pursue the purposes set out in paragraph 4, the data may also be transferred abroad to companies with offices outside the European Union. Some of these jurisdictions may not guarantee the same level of data protection guaranteed by the country in which the data subject resides. In this case, the controller undertakes to ensure that the data are processed with the utmost confidentiality, where necessary, entering into agreements that guarantee a suitable level of protection and/or adopting the standard contractual clauses set out by the European Commission.

We guarantee that we will take the utmost care to only share the personal data strictly necessary to achieve the specific purpose for which they are intended with the aforementioned recipients.

7. How long will my personal data be stored for?

Your personal data will be stored in the electronic filing systems of the controller and protected using adequate security measures, for the time necessary for the purposes set out in paragraph 4, and will subsequently be erased.

Your data will be stored for ten years from the end of the contractual relationship with you, in order to allow the Company to defend itself against any possible claims made in relation to the contract itself. Your personal data may be stored for a longer period in the case of a dispute, requests from the competent authorities or where this is provided for by the applicable regulations.

8. Do I have any rights in relation to my personal data?

As the data subject, you have the following rights in relation to your personal data collected and processed by the controller for the purposes set out in paragraph 4:

- obtain from the controller confirmation as to whether or not your personal data are being processed, and where this is the case, access to the following information: *(i)* the purposes of the processing; *(ii)* the categories of personal data being processed; *(iii)* the recipients or categories of recipients of the personal data to whom the personal data have been or will be transferred, specifically recipients in third countries or international organisations; *(iv)* where possible, the envisaged period for which the personal data will be stored, or if not possible, the criteria used to determine that period; *(v)* the right to lodge a complaint with a supervisory authority; *(vi)* where the personal data were not collected from you, any available information about their source; *(vii)* the existence of automated decision-making, including profiling, and information about the logic involved and the envisaged consequences of such processing for you;
- obtain the rectification of inaccurate personal data, or, taking into account the purposes of the processing, supplement incomplete personal data;
- obtain the erasure of your personal data where one of the following grounds applies: *(i)* the personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed; *(ii)* the personal data have been unlawfully processed; *(iii)* you have withdrawn consent on which the processing is based and there is no other legal ground for the processing; *(iv)* you object to the processing and there are no overriding legitimate grounds for the processing; *(v)* the personal data have to be erased for compliance with a legal obligation. The company has the right to not apply the above to the extent that processing is necessary: (a) for compliance with a legal obligation or for the performance of a task carried out in the public interest; or (b) for the defence of legal claims;
- obtain restriction of processing of the personal data where one of the following applies: *(i)* you have contested the accuracy of the personal data, for a period enabling the controller to verify the accuracy of the personal data; *(ii)* the processing is unlawful and you oppose the erasure of the personal data; *(iii)* they are required by you for the establishment, exercise or defence of legal claims; *(iv)* for the period necessary to verify whether the legitimate grounds of the controller override those of you as the data subject;
- receive your personal data, which you have provided to the Company for the latter to process in accordance with your acceptance or as agreed with you, in a structured, commonly used and machine-readable format. You also have the right to transmit those data to another controller without hindrance;

- object, on grounds relating to your particular situation, at any time to processing of personal data (including segmentation) performed on the basis of the controller's legitimate interest.

You shall have the right to withdraw your consent at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

These rights can be exercised by writing to the company at the address provided in paragraph 1 or by emailing the data protection officer (DPO) appointed by the company at dpo@eni.com.

Without prejudice to any other administrative or judicial remedy, you shall have the right to lodge a complaint with the competent supervisory authority, if you consider that the processing of personal data relating to you infringes your rights in relation to personal data protection. More information is available at the following link https://edpb.europa.eu/about-edpb/board/members_en.